

**CITY OF REEDLEY**  
**MONTHLY PREMIUM RATES & EMPLOYEE/EMPLOYER CONTRIBUTIONS**  
**EFFECTIVE JANUARY 1, 2022**

**ACA Eligible Employees Averaging 30 Hours or More per Week**

<b>Total Monthly Cost</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Family</b>
Anthem Blue Cross PPO	\$719.59	\$1,500.10	\$2,138.69
<b><u>Anthem Blue Cross HMO (*)</u></b>	<b><u>\$696.67</u></b>	\$1,451.94	\$2,069.91
Kaiser	\$775.08	\$1,546.11	\$2,008.72
<b>City's Monthly Contribution</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Family</b>
<b>Lowest Cost Self-Only</b>	<b>\$509.27</b>	<b>\$509.27</b>	<b>\$509.27</b>
<b>Employee Monthly Contribution</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Family</b>
Anthem Blue Cross PPO	\$210.32	\$990.83	\$1,629.42
<b><u>Anthem Blue Cross HMO (*)</u></b>	<b><u>\$187.40</u></b>	\$942.67	\$1,560.64
Kaiser	\$265.81	\$1,036.84	\$1,499.45
<b>Employee Annual Contribution</b>	<b>Employee Only</b>	<b>Employee + 1</b>	<b>Family</b>
Anthem Blue Cross PPO	\$2,523.84	\$11,889.96	\$19,553.04
Anthem Blue Cross HMO	<b><u>\$2,248.80</u></b>	\$11,312.04	\$18,727.68
Kaiser	\$3,189.72	\$12,442.08	\$17,993.40

**(\*) 2022 Minimum Wage of \$15.00/Hour \* 30 Hours per Week \* 52 Weeks \* 9.61%**

**ACA 2022 Percentage of CONUS Federal Poverty Level threshold is 9.61%**